



Principal Pay Plan 2024-2025

12-month rates

Elementary		Middle		High	
ADM*	Base Salary	ADM*	Base Salary	ADM*	Base Salary
0-200	\$106,477.65	0-200	\$117,139.25	0-200	\$141,717.51
201-400	\$111,801.54	201-400	\$122,996.22	201-400	\$148,803.39
401-700	\$117,391.62	401-700	\$129,146.03	401-700	\$156,243.55
701-1000	\$123,261.20	701-1000	\$135,603.33	701-1000	\$164,055.74
1001-1600	\$129,424.26	1001-1600	\$142,383.50	1001-1600	\$172,258.52
1601-2200	\$135,895.46	1601-2200	\$149,502.67	1601-2200	\$180,871.45
2201+	\$142,690.25	2201+	\$156,977.80	2201+	\$189,915.02

*ADM reassessed in January of each year. Salary review will take place annually.

CMA, Metro & TPA, K-8, 6-12 schools will all be on the school level based on the highest grade level they serve.

Additional Program Stipends

PreK: 1-3 classes = \$1,200 annually; 4+ classes = \$ 2,400 annually

District EC Classrooms (Extension and SBS) = \$2,400 annually

ISP/CEP Tier Designation: Tier 3: \$1,200 annually; Tier 4: \$ 2,400 annually